

Rowing Australia Limited
Australian National Rowing Team

Selection Policy



2010 - 2012

(incorporating amendments to 14 April 2011)

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- Olympic Games, World Championship and International Regatta Supplements
- Latest notifications and announcements under and amendments to the Selection Policy

Rowing Australia Selection Policy

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ROWING AUSTRALIA LIMITED

NATIONAL SELECTION POLICY

2010 - 2012

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PLEASE READ THIS DOCUMENT CAREFULLY AND TAKE NOTE OF ITS CONTENTS
CHECK THE ROWING AUSTRALIA WEBSITE FOR UPDATES, AMENDMENTS, SUPPLEMENTS AND NOTIFICATIONS

THIS IS AN IMPORTANT DOCUMENT IF YOU ARE SEEKING SELECTION IN NATIONAL TEAMS LEADING UP TO AND INCLUDING
THE 2012 OLYMPIC AND PARALYMPIC GAMES

PART 1 Introduction and Participation in National Selection

Important Note: Certain words and expressions, where used in this Selection Policy have a defined meaning, particular to this document. Please refer to Part 7 – Interpretation for the meaning of the defined words.

1.1 Vision and Objective

- 1.1.1 The vision of the RA High Performance Program is to have the most successful international program in world rowing.
- 1.1.2 The objective of the Selection Policy is to provide a framework that underpins the vision by:
 - (a) selecting the Athletes and the boats that will give Australia the best chance of winning 3 Gold Medals at the London 2012 Olympic Games and 1 Gold Medal at the London 2012 Paralympic Games; and
 - (b) providing suitable development opportunities for future potential medal winning Senior A Athletes when selecting teams to represent Australia at World Championships (Olympic and non-Olympic boat classes), Under 23 World Championships, Junior World Championships and other applicable regattas.

1.2 Application

The Selection Policy applies to all Athletes and Coaches who nominate for selection or participation in a National Team and also those who are members of a National Team, all of whom shall be included in the expression "Participants".

1.3 Nomination and Documentation

- 1.3.1 All Participants wishing to be considered for selection must complete and return (electronically or in hard copy) the Nomination Form in the manner and by the date and time specified in the Nomination Form.
- 1.3.2 The CEO in consultation with the National High Performance Director may accept in the CEO's sole discretion a signed and completed Nomination Form after the specified date or time.

- 1.3.3 In addition to returning the Nomination Form in accordance with the Selection Policy, the Participant must also sign and return to RA any further applications, agreements, consents or nomination forms required from time to time by RA and/or the Event Governing Body.

1.4 Participation Undertaking and Requirements

- 1.4.1 By nominating for selection or competing at an RA Event in the relevant season for selection for an Event, each Athlete and Coach undertakes and agrees to abide and be bound by the terms and requirements of:
- (a) the Selection Policy (including the requirements and provisions of any annexures, the Event Requirements and the Appeals Policy);
 - (b) the Nomination Form;
 - (c) the RA Policies;
 - (d) the policies and by-laws of the Event Governing Body; and
 - (e) the requirements of the World Anti-Doping Agency and the Australian Sports Anti-Doping Authority.
- 1.4.2 A Participant also agrees to be bound by any additional or amended requirements of RA or an Event Governing Body as notified from time to time by publication or notification in accordance with Part 6 of the Selection Policy.
- 1.4.3 Unless otherwise specified by RA in the Event Requirements, each Participant must satisfy and continue to satisfy the Participant Undertaking and Requirements specified in this Selection Policy and the Event Requirements. RA may notify a Participant or Participants of any failure to meet such criteria, and any Participant so notified must demonstrate in writing to RA's satisfaction that he or she has met and continues to meet all required participation requirements. If after giving written notification RA is not satisfied then RA may remove the Participant or Participants from consideration for selection to the National Team or (if applicable) from the National Team itself.
- 1.4.4 Participation Requirements for consideration for nomination to an Australian Olympic Team may include a Participant meeting the Event requirements for an international event in the preceding season and making themselves available for selection to compete at that international event.
- 1.4.5 RA may remove a Participant from consideration for selection to the National Team, the National Squad or (if applicable) from the National Team or National Squad itself if RA determines (and has not excused) in its sole discretion that the Participant:
- (a) has at any time engaged in conduct (whether publicly known or not), which has brought or would have the tendency to bring the Participant or rowing into disrepute or censure, or which would be inconsistent with, contrary to or prejudicial to the best interests, image or values of RA, or as a result of which the Participant's membership would not be in the best interests of the National Team; or
 - (b) has at any time been convicted of a charge of any serious offence involving alcohol or drugs, or any sex offence, or any offence which is punishable by imprisonment.

PART 2 **Selection Overview**

2.1 **Standards**

All Participants seeking selection to the National Team must satisfy the requirements set out in the Selection Policy including the Event Requirements.

2.2 **Selectors' Powers**

The Selectors are appointed, will follow the procedures and will have the powers and functions specified in the Selection Policy including without limitation those set out in Part 5 of the Selection Policy.

2.3 **Selection Background Information**

2.3.1 Participants are required to attend and meet the Event Requirements for the Event or Events for which they have nominated. This will include mandatory trialling, testing, camps and regattas.

2.3.2 On occasions, progression through the Event Requirements will be subject to invitation by the Selectors to the next stage of the activity plan within the Event Requirements. The Event Requirements may specify the manner in which progression and invitation is determined. Subject to any specific directions or requirements, the Selectors will consider the Selection Criteria set out in the Selection Policy and use their discretion in inviting participants to progress to the next stage.

2.3.3 RA reserves the right to request individual sports science and sports medicine testing and the like to assist in considering any of the selection criteria or the requirements of the Event Requirements as well as the Participant's condition. Further testing can be requested from time to time in addition to those listed in the Event requirements, to measure performance against any of the selection criteria.

2.3.4 On occasion, the Selectors may have cause to employ various forms of progression at their discretion to select members of a team or a crew or crews. This may include the formation of a National Squad and RA through its Selectors reserve the right to remove or add Participants to or from a National Squad or National Team. The grounds on which Selectors can remove a participant from a National Team are set out in Part 5 of the Selection Policy.

2.3.5 RA and the Selectors also have the ability to name a priority boat or boats for an Event or Events, and also give priority to one Event over another. Where a Participant meets the nomination and Selection Criteria for a priority boat or boats, but fails to gain selection in that boat, that Participant can make himself or herself available for a non-priority boat or another Event and the Selectors at their discretion can waive the prerequisites and criteria to that point for that boat or event.

2.3.6 The Selectors, within a reasonable time of allocating members of the National Team to a squad, will also announce when and on what basis the Selectors propose allocating members of that squad to a specific crew or crews.

2.4 Selectors' Discretion

- 2.4.1 The Selectors' task is defined by the objectives of the RA Selection Policy including selecting the Athletes and the boats that will give Australia the best chance of winning 3 Gold Medals at the London 2012 Olympic Games and 1 Gold Medal at the London 2012 Paralympic Games (paragraph 1.1.2(a)).
- 2.4.2 The Selectors do so within the range of the various Selection Criteria which they are obliged to consider, and these criteria are set out in Part 3 of the Selection Policy. The Selectors have discretion in selection to or removal of Athletes from a National Team having regard to any one or more of the Selection Criteria, and the discretion is set out in paragraph 5.5 of the Selection Policy.
- 2.4.3 The discretion is necessarily wide, but the Selectors understand that it must be carefully exercised within the umbrella of the criteria. The Selectors may apply a standard which calls for a value judgment and overall assessment of the relevant criteria. In the exercise of their discretion, the Selectors are expected to bring to account those matters within the criteria that they consider to be relevant to the determination, in achieving the overall objectives of the Selection Policy. In other words, the exercise of their discretion must be rational, logical and accountable, and importantly, fair to all athletes. For the Selectors to exercise their discretion prudently, judiciously and with sound judgment they are required to:
- (a) act reasonably and justly;
 - (b) act in good faith and for proper purposes;
 - (c) consider the selection criteria; and
 - (d) consider the relevant materials and disregard irrelevant considerations.
- 2.4.4 The discretion is, however necessary as rowing is a uniquely team effort where a crew combination plays a significant role, as do extraneous factors such as weather conditions. The crew will be greater than the individual and the Selectors, when seized with a whole raft of data and facts are required to consider what factors will make the best combination or crew for the particular event. It is the relevance of each of the criteria and the weight attributable to them that is the predominant function at the Selectors discretion, when comparing Athletes' performance.

2.5 Extenuating Circumstances

- 2.5.1 In considering the performances of Participants at events, trials, training camps or other attendances required under the Selection Policy, RA Olympic Nomination Criteria or the Event Requirements, the Selectors may in their discretion give weight to Extenuating Circumstances.
- 2.5.2 Any Participant unable to compete at events, trials, training camps or satisfy other attendances required under the Selection Policy, RA Olympic Nomination Criteria or the Event Requirements must advise the National High Performance Director of this fact in writing, including all relevant reasons. The written advice must where practicable be given within 24 hours of the commencement of the event, trial, training camp or other attendance and in all other cases within a reasonable time of becoming aware of the failure to meet the particular requirement.
- 2.5.3 In the case of illness or injury, Participants will be required to undergo a medical examination by a medical practitioner or other health professional nominated by RA, and Participants consent to the provision of information from any such practitioner or professional to the Selectors and RA.

- 2.5.4 Where any Participant, including without limitation any Participant residing overseas, seeks consideration of Extenuating Circumstances, a decision in each case will be made by the Selectors in their sole discretion on an individual basis.

PART 3 **Selection Criteria**

3.1 **Rowers**

The selection criteria that will be taken into account by the Selectors in selecting rowers for the National Team from the Participants include the following:

- (a) satisfaction of the requirements of the Event Requirements;
- (b) performance in trialling and competition specified in the Event Requirements;
- (c) results and reports recorded from collated data and information including ergometer results, past race results, sports science or medical tests or considerations, training camps, ability to maintain required training loads, ability to make and maintain weight (Lightweight);
- (d) past national and international performances;
- (e) current national and international performances;
- (f) the athlete's current level of skill and physical fitness;
- (g) any current injury or condition, which will impair, inhibit or prevent the athlete's performance;
- (h) factors relevant to crew combination, namely crew compatibility, technical compatibility, and team balance and harmony;
- (i) achievement by Lightweight rowers of weight targets and other requirements specified in the Event Requirements;
- (j) adherence to the RA Policies;
- (k) relevant rowing conditions in relation to any trialling or results (e.g. wind and stream effects);
- (l) Coach input;
- (m) potential development of crew combinations for subsequent National Teams;
- (n) in relation to any performances considered by the Selectors, relevant rowing conditions, medical conditions, or equipment breakages or malfunctions may be considered in determining the weight to be accorded to such performances;
- (o) ability to train in and travel to crew or squad training locations and overseas competitions as required or designated by RA; and
- (p) for Junior and Under 23 selections, potential development of the Athlete for subsequent National Teams and ultimately Senior A selection.

3.2 Coxes

The selection criteria that will be taken into account by the Selectors in selecting coxes for the National Team from the Participants include the following:

- (a) satisfaction of the requirements of the Event Requirements;
- (b) performance in training, trialling and competition specified in the Event Requirements;
- (c) past performance in training and competition – especially at training camps, other nominated selection trials, and previous international events;
- (d) results and reports recorded from objective data if available;
- (e) Coach input;
- (f) consultation with Athletes;
- (g) adherence to the RA Policies;
- (h) proven ability to make weight;
- (i) the Athlete's current level of skill and fitness;
- (j) any current injury or condition which will impair, inhibit or prevent the Athlete's performance;
- (k) factors relevant to crew combination, namely crew compatibility, technical compatibility, and team balance and harmony; and
- (l) for Junior and Under 23 selections, potential development of the Athlete for subsequent National Teams.

3.3 Coaches

The selection criteria that will be taken into account by the Selectors in selecting Coaches for the National Team from the Participants include the following:

- (a) satisfaction of the requirements of the Event Requirements;
- (b) for Senior A team Coaches, resources and support nominated in writing by the Coach as available to Athletes training at or from the facility from which the Coach operates;
- (c) ability to operate in a coaching team and broader high performance environment;
- (d) current and past record as a Coach, including performance of domestic and international crews coached in the past, including performance of crews coached at selection events, management of those crews and a proven capacity to relate appropriately with Athletes, Coaches, Officials and RA;
- (e) adherence to guidelines published by RA regarding training methodologies and the National Technical Model;
- (f) consultation with Athletes;

- (g) compatibility with Athletes;
- (h) adherence to the RA Policies, including without limitation, adherence to the RA Coaches Code of Ethics;
- (i) completion of all documentation;
- (j) factors relevant to crew combination, namely crew compatibility, technical compatibility, and team balance and harmony; and
- (k) for Junior and Under 23 selections, potential development of the Coach for subsequent National Teams.

PART 4 Appealing Selection Decisions

4.1 Appeal Procedure

Any appeal against an Appellable Decision will be addressed according to the following procedure:

- 4.1.1 The appeal will proceed and be heard within the timeframes prescribed in the Appeals Policy by an Appeals Tribunal established by RA in accordance with the Appeals Policy;
- 4.1.2 Any subsequent appeal will be heard by the appeals division of CAS.

4.2 Appeals Policy

The terms of the Appeals Policy form part of the Selection Policy and apply to and are binding on all Athletes.

PART 5 Powers, Procedures and Functions

5.1 Powers, Procedures and Functions of the RA Board: The RA Constitution

Under the RA constitution, the RA Board is responsible and accountable to the RA Council for a range of key results and outcomes including, but not limited to, the following:

- 5.1.1 managing and controlling all aspects of the selection, preparation, management, touring arrangements and participation of Australian rowing teams (Rule 19.2(e)); and
- 5.1.2 approving nominees (as recommended to the Board by those persons charged with the responsibility of selection) of persons selected for Australian rowing teams (Rule 19.2(j)).

5.2 Powers, Procedures and Functions of the RA Board: International Regattas and Events – Event Requirements

- 5.2.1 Where RA has determined that Participants may nominate for selection to a National Team for competing at an international championship, games, regatta or event, RA shall issue Event Requirements for each such international regatta or event and the Event Requirements will be notified to Participants in accordance with Part 6 of the Selection Policy.

- 5.2.2 The Event Requirements will include information and material considered relevant by RA to the particular Event.
- 5.2.3 The Event Requirements shall form part of the Selection Policy and shall bind each Athlete and Coach that nominates for consideration for selection to the National Team for the Event and RA may issue the Event Requirements wholly or partially by way of updates or bulletins.
- 5.2.4 Without limiting RA's discretion in deciding what material is relevant for inclusion in the Event Requirements, RA may nominate priority boats and the ranking of boats and events in the Event Requirements, or by way of update or subsequent bulletin or publication.

5.3 Powers, Procedures and Functions of the RA Board: Miscellaneous

- 5.3.1 Additional powers of the RA Board include without limitation:
- (a) the responsibility for and total discretion in respect of the selection and removal at any time and from time to time of Officials (other than Coaches) and support staff, and any decision by RA in that regard is final and not subject to any approval under the Selection Policy;
 - (b) amending the composition and structure of the selection panels from time to time and in so doing notifying Athletes in accordance with Part 6 of the Selection Policy;
 - (c) appointing Selectors to selection panels in accordance with the Selection Policy;
 - (d) for the National Team for each Event, approving those Athletes and Coaches selected by the Selectors in accordance with the Selection Policy and the applicable Event Requirements as members of that National Team (see also paragraph 5.5.3 of the Selection Policy);
 - (e) approving changes or additions to the Selection Policy or Event Requirements in accordance with the Selection Policy;
 - (f) appointing from time to time a Selectors Delegate or Delegates to assist with the selection of overseas based Athletes and crews to the National Team in accordance with the requirements of overseas Athletes in the relevant Event Requirements, and with such powers delegated by the Selectors in accordance with paragraph 5.6.

5.4 Powers, Procedures and Functions of the Selectors: Formation of the Selectors

- 5.4.1 The selection panel for Senior A, Adaptive and Under 23 men and women shall be comprised of five (5) people, consisting of the National High Performance Director (who shall be the Chairman of Selectors), the National Head Coach – Men, the National Head Coach – Women, and two (2) persons chosen at the sole discretion of the RA Board, having the qualifications and experience that meet the requirements of RA. The selection panel will meet to carry out the functions and exercise the powers of the Selectors for each men's and women's Senior A, Adaptive and Under 23 National Team and administer the process of selection of Participants to be members of that National Team within the guidelines and requirements of the Selection Policy.

5.4.2 The selection panel for Junior regattas shall be comprised of three (3) people, consisting of the National High Performance Director (who shall be the Chairman of Selectors), the Elite Development Manager, and the National TID Coordinator. The selection panel will meet to carry out the functions and exercise the powers of the Selectors for each Junior National Team and administer the process of selection of Participants to be members of that National Team within the guidelines and requirements of the Selection Policy. This selection panel shall also have power to make selection recommendations to Australian University Sport for World University Rowing Championships based on the guidelines and requirements of the Selection Policy where appropriate.

5.5 Powers, Procedures and Functions of the Selectors: Selection Decisions

5.5.1 The Selectors have an absolute discretion in relation to a Participant:

- (a) in selection to a National Squad or National Team;
- (b) in removal from a National Squad or National Team;
- (c) in progression of a Participant through the events in the Event Requirements;
- (d) in allocation to or removal from a nominated crew or boat;
- (e) in nomination, removal or ranking of a crew or boat in respect of a National Squad or National Team,

having regard to any one or more of the Selection Criteria set out in Part 3 of this Selection Policy.

5.5.2 A majority decision of Selectors is required. Where a Chairman of Selectors has been appointed by the RA Board, that person shall have a casting vote in addition to a deliberative vote in the case of an equality of votes by the Selectors. Where there is an equality of votes by the Selectors or any other deadlock, then RA may appoint a further Selector at its sole discretion for the purpose of resolving the deadlock. Subject to the appeal provisions of this Selection Policy and approval by the RA Board pursuant to paragraph 5.5.4, the decision of the Selectors shall be final. Selectors may in their discretion consult with and otherwise advise a Participant or Participants in respect of a particular selection decision.

5.5.3 For the National Team for each Event, the Selectors shall recommend for approval by the RA Board those Athletes and Coaches selected by the Selectors in accordance with the Selection Policy and applicable Event Requirements as members of that National Team.

5.5.4 Where a Coach has been nominated by the Selectors as the preferred or allocated Coach of a crew nominated for a National Squad or a National Team then the Selectors will consult with that Coach prior to finalising selection of the Athletes to that crew. The final decision will rest with the Selectors and not the Coach who will provide consultative assistance only.

5.6 Powers, Procedures and Functions of the Selectors: Authorities of Selectors

The Selectors shall have the following functions, responsibilities and authorities under the Selection Policy, as well as any additional or varied functions pursuant to the Event Requirements:

- 5.6.1 Inclusion of Athletes and Coaches in a National Squad (if any) in accordance with the provisions of the Event Requirements, and allocation of members of the National Squad, including coxes and Coaches to a specific crew or squad, their training location and variation of any such allocation or location from time to time;
- 5.6.2 Selection of Athletes and Coaches to be recommended to the RA Board as members of a National Team to compete at an Event in accordance with the Selection Criteria;
- 5.6.3 Removal of any Athlete or Coach from a National Squad;
- 5.6.4 Removal of any Athlete or Coach from a National Team where, in the opinion of the Selectors the member:
 - (a) has failed to be allocated to a priority or other boat to compete at an Event after being selected to the National Team in a squad trialling for a priority or other boat(s);
 - (b) has breached or failed to observe the requirements of the Selection Policy or the Event Requirements;
 - (c) by reason of illness or injury is unable to perform to the required standard, after having received advice from the Principal Medical Officer and (if available and time permits) the Athlete's personal medical practitioner (if any);
 - (d) breaches or fails to observe a requirement of any of the RA Policies;
 - (e) breaches or fails to observe the requirements of an Event Governing Body in relation to the Event;
 - (f) becomes ineligible for continued membership of the National Team; or
 - (g) fails to sustain his or her performance and attitude to a satisfactory level in the opinion of the Selectors, provided that the required performance levels have first been discussed with the member and the member has been given an opportunity to attain the required performance level or demonstrate a change in attitude (where time permits);
- 5.6.5 The removal of a Coach from a National Team or National Squad where in the opinion of the Selectors:
 - (a) the resources and support nominated by the Coach in support of his or her appointment as a Coach to a crew have been withdrawn or altered in any adverse manner; or
 - (b) the employment, domicile or circumstances of the Coach have materially altered from those nominated by the Coach in support of his or her appointment;
- 5.6.6 Removal of any Athlete or Coach from a National Team or a National Squad where in the opinion of the Selectors the crew or boat for which they have been selected or allocated will not be competing at the Event;

- 5.6.7 The early selection of a Participant or Participants to the National Team as a named crew, a single sculler, or a squad for a priority boat or category named in the Event Requirements for the Event, based, in the opinion of the Selectors, on outstanding international performances in the previous eighteen (18) months;
- 5.6.8 Progressive selection of Participants to the National Team as a named crew, single sculler, or a squad for a priority boat or category named in the Event Requirements for the event, based on the requirements set out in or announced under the Event Requirements for the Event;
- 5.6.9 Selection of Participants to a boat or crew that was not listed by RA as a priority boat or was a lower ranked boat or crew, notwithstanding a failure by the selected Participant to meet all the requirements for selection to that boat or crew as a result of the Participant trialling for selection as a participant to a higher ranked or priority boat or crew;
- 5.6.10 Allocation of members of the National Team, including coxes and Coaches to a specific crew or squad, their training location and variation of any such allocation or location from time to time;
- 5.6.11 Nomination, before selection, of a squad or group of Participants for trialling or progression towards selection as a member of a boat, crew or category within the National Team;
- 5.6.12 Authority to add any Participant to or remove any Participant from any squad that is trialling for selection for a specific crew or boat or category prior to selection to the National Team;
- 5.6.13 Selection of Participants for the purpose of progression by invitation or nomination through the trials specified in the Event Requirements;
- 5.6.14 Power to exempt any Participant from the requirements of the Selection Policy or Event Requirements for the Event, in accordance with the special consideration provisions set out in paragraph 2.5 of this Selection Policy and/or any other conditions or provisions of the Event Requirements;
- 5.6.15 Power to engage experts, including medical or health professionals to provide reports or conduct examinations of the Participants, with further authority to provide such reports and information to RA solely for the purpose of considering selection to or removal from a National Team, National Squad, or named crew or boat, and for that purpose, for monitoring the performance and attitude of any such member or Participant;
- 5.6.16 Suspend any Participant or member of a National Team whilst any breach, medical condition, performance or issue relating to attitude or compliance with an RA Policy is under investigation or review;
- 5.6.17 Power to request Participants to attend specific or individual sports science medicine testing and examinations to assist the Selectors in considering any of the criteria and the Participants' condition;
- 5.6.18 The early selection of a Coach or Coaches to the National Team;
- 5.6.19 The specification and allocation of team, category and/or crew responsibilities to a Coach or Coaches; and

5.6.20 In respect of overseas based Athletes, the Selectors have power to delegate any one or more of their powers, procedures and functions to a Selectors Delegate or Delegates in relation to the conduct of the selection and trialling process of overseas based Athletes in the relevant country in which those Athletes and the relevant Selectors Delegate are based, in accordance with the requirements of those Athletes in the relevant Event Requirements.

Subject only to the right of appeal in accordance with Part 4 of the Selection Policy and the Appeals Policy, each decision by the Selectors or RA shall be final and binding on the Participants and each member of any National Team or National Squad.

5.7 Powers, Procedures and Functions of the Selectors: National High Performance Director

In addition to other powers, procedures and functions afforded to the National High Performance Director in this Selection Policy and the Event Requirements, the National High Performance Director shall have the authority to appoint a trial manager to oversee the trialling process, consult with the Selectors and assist the Selectors to document their decisions.

PART 6 General

6.1 Notification and Announcements

6.1.1 Announcements and notifications made under or pursuant to the Selection Policy or the Event Requirements will be published on the RA Website as soon as practicable after announcement of the decision or determination or publication by RA in any public forum and any announcements and decisions so published will be deemed to have been made or announced on the day of publication (prior to midday) on the RA Website or otherwise on the next day following publication (in the afternoon) on the RA Website.

6.1.2 RA may, for reasons of privacy, confidentiality or convenience, deliver a notification or announcement to a Participant by hand or prepaid post (if posted to an address in another country, by registered airmail) to the address last notified by the Participant to RA and the notification or announcement will be taken to be duly made or given to the Participant:

- (a) in the case of delivery in person, when delivered;
- (b) in the case of delivery by post, three days after the date of posting (if posted to an address in the same country) or seven days after the date of posting (if posted to an address in another country);
- (c) in the case of e-mail, the next day after the date of transmission unless RA is advised that the transmission failed to send to the recipient.

RA may also send an SMS message to Athletes and Coaches advising that information has been posted to the RA Website and/or sent to a personal contact address.

6.1.3 Where practicable, a notice will also be given to Participants by e-mail, where the Participant has provided an e-mail address in his or her Nomination Form. However, an inadvertent failure to provide an e-mail notice to a correct e-mail address or a failure by a Participant to receive notice by e-mail for whatever reason shall not invalidate the effectiveness of publication of the notice on the RA Website.

6.2 Amendments

Any change or addition to the Selection Policy or the Event Requirements must be approved by the RA Board and will be notified to Participants via the RA Website. The change, or addition will take effect one day after publication on the RA Website, or on the date specified in the change or addition (whichever is the later). All Participants are advised to check the RA Website on a daily basis during the process of selection for inclusion in a National Team.

6.3 Consent, Approval and Discretion

If the doing of any act, matter or thing or the exercise of any authority under this Selection Policy is dependent on the consent or approval of a person, panel or committee or is within their discretion, then the consent or approval may be given or the discretion may be exercised conditionally or unconditionally or withheld unless express provision to the contrary has been made in this Selection Policy or the Event Requirements.

PART 7 Interpretation

7.1 Meaning of Expressions and Words

In this Selection Policy the following expressions, abbreviations and words shall have the following respective meanings:

Alternate Tribunal Chairperson means an alternate Tribunal Chairperson as appointed from time to time by RA.

AOC means the Australian Olympic Committee.

Appeals Policy means the RA Appeals Policy as issued and amended by RA from time to time.

Appellable Decision means the decisions listed in paragraph 2.1 of the Appeals Policy and **Appellable Decisions** means any two or more of them.

Athletes include oarsmen, oarswomen and coxes.

CAS means the Court of Arbitration for Sport.

Chairman of Selectors means the person (if any) appointed by the RA Board from time to time as the Chairman of Selectors.

CEO means the Chief Executive Officer for the time being of RA, and in the absence of any such person, then the person nominated by RA as the delegate of the CEO for the purposes of the Selection Policy.

Event means World Championship, Olympic Games, Paralympic Games, World Under 23 Regatta, Junior World Championships, World University Championships, international regatta or event for which the Participant nominated for selection.

Event Governing Body means the governing body or bodies having responsibility or jurisdiction in relation to the conduct of or participation at the Event, and includes without limitation FISA, the IOC, the AOC and WADA.

Event Requirements means requirements for an Event set out in documentation issued and amended from time to time by RA.

Extenuating Circumstances means an inability to compete and/or attend at an Event, trial, training camp or satisfy any other attendance required under the Selection Policy, RA Olympic Nomination Criteria or the Event Requirements arising from:

- (a) injury or illness;
- (b) equipment failure;
- (c) travel delays;
- (d) bereavement; and/or
- (e) any other factors reasonably considered by the Selectors to constitute extenuating circumstances.

FISA means the Federation Internationale des Societies d'Aviron.

IOC means the International Olympic Committee.

Lightweight means the average weight of a men's crew shall not exceed 70kg. No individual oarsmen shall weigh more than 72.5kg. A Single sculler (male) shall not weigh more than 72.5kg. For women the average weight of a crew shall not exceed 57kg. No individual oarswomen shall weigh more than 59kg. A single scull (female) shall not weigh more than 59kg.

Member Association means a State or Territory rowing association that is a member of RA.

National High Performance Director means the person nominated by RA from time to time as the National High Performance Director.

National Squad means the National Squad (if any) specified or provided for in the Event Requirements, for formation prior to selection of Participants in a National Team, and includes Shadow Team.

National Team means the National Team selected to compete at the Event.

National Technical Model means the model, guidelines and/or policy issued by RA from time to time in relation to rowing technique and methods.

Nomination Form means the Nomination Form specified by RA for the relevant Event or Events and without limitation may include two or more documents such as a notification of nomination and terms and conditions of nomination.

Officer of a Member Association means any of the following:

- (a) a councillor of the Member Association;
- (b) a secretary or a voting member of the executive board or committee of management or equivalent of the Member Association;
- (c) an employee of a Member Association; or
- (d) an employee of any State or National institute of sport.

Officials includes support staff.

Participants means Athletes and Coaches who nominate for selection in a National Team in relation to an Event and includes Athletes and Coaches who are members of a National Team.

Permanent Tribunal Chairperson means the Permanent Tribunal Chairperson appointed from time to time by RA.

Principal Medical Officer means the principal medical officer of RA appointed from time to time.

RA means Rowing Australia Limited.

RA Board means the board of RA elected or appointed in accordance with the constitution of RA and responsible for the day-to-day management of RA.

RA Olympic Nomination Criteria means the criteria adopted by RA and approved by the AOC for the nomination of Athletes to the AOC for the Shadow Team and an Australian Olympic team.

RA Policies means the policies, by-laws and rules of RA as in force from time to time including without limitation, the Anti-Doping Policy and Codes of Conduct for Athletes, Coaches and Officials.

RA Website means www.rowingaustralia.com.au, and/or any other official website of RA.

Selection Criteria means the criteria specified in Part 3 of the Selection Policy.

Selection Policy means the Selection Policy and includes without limitation any annexures and the Event Requirements and the Appeals Policy.

Selectors means the panel of selectors appointed by RA in accordance with the Selection Policy.

Selectors Delegate means a person or persons appointed by the RA Board in accordance with paragraph 5.3.1(f).

Shadow Team means those Athletes selected from time to time by RA as competitors suitable and eligible for nomination to the AOC and who are recognised by the AOC as potential members of a particular Australian Olympic team.

squad means a squad of athletes and Coaches nominated or selected by RA and at RA's discretion categorised by any one or more of gender, weight class, rowing discipline, event or location.

team includes where the context permits crew or sculler.

Tribunal Chairperson means the Chairman or Chairwoman of an Appeals Tribunal, being the Permanent Tribunal Chairperson or an Alternate Tribunal Chairperson.

WADA means the World Anti-Doping Agency.